



Recruiting Services for Construction Company

PROJECT DETAILS

 Recruiting

 Jan. 2024 - Mar. 2024

 Confidential

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"They go above and beyond with their service delivery."

PROJECT SUMMARY

Remote Team Solutions provided recruiting services for a construction company. They hired four specialists for the client, including a senior-level recruiter with native-level English.

PROJECT FEEDBACK

Thanks to Remote Team Solutions, the client hired two senior recruiters at over 50% less cost than a junior-level sourcer while achieving twice the productivity. Also, two recruiters have exceeded their initial goal by 30% within their first month. The service provider was responsive and available.



The Client

Please describe your company and position.

I am the Sr. Talent Acquisition Lead of TD Industries

Describe what your company does in a single sentence.

MEP construction

The Challenge

What specific goals or objectives did you hire Remote Team Solutions to accomplish?

- Increase manpower
- Lower cost



Omar Jasso, MBA,
PHR, CSP

Sr. Talent Acquisition Lead, TD
Industries



Construction



Dallas, Texas

CLIENT RATING

5.0

Overall Score

Quality: 5.0

Schedule: 5.0

Cost: 5.0

Would Refer: 5.0





The Approach

How did you find Remote Team Solutions?

Online Search

Why did you select Remote Team Solutions over others?

- High ratings
- Great culture fit
- Good value for cost
- Company values aligned
- Amazing staff

How many teammates from Remote Team Solutions were assigned to this project?

2-5 Employees

Describe the scope of work in detail. Please include a summary of key deliverables.

I wanted to increase Recruitment support to our existing team. RTS explained the process of hiring a Sr. Level recruiter with Native level english and they delivered as promised. We have hired 2 Recruiters and are in process to hire 2 more, also looking for ways to implement this strategy deeper into the organization.

The Outcome

What were the measurable outcomes from the project that demonstrate progress or success?

The two recruiters have excised their initial goal by 30% in their first month. Also, the cost of two Sr. Recruiters is over 50% less than a Jr. level sourcer and produces twice as much.





Remote Team Solutions

Describe their project management. Did they deliver items on time? How did they respond to your needs?

They delivered on time even though I was highly selective during the recruitment process. They have always been incredibly responsive and available at all times of the day.

What was your primary form of communication with Remote Team Solutions?

- In-Person Meeting
- Email or Messaging App

What did you find most impressive or unique about this company?

They go above and beyond with their service delivery. My initial expectations have not only been met but exceeded to a level I didn't think possible.

Are there any areas for improvement or something Remote Team Solutions could have done differently?

N/A

