

CASE STUDY

Engine by MoneyLion

Empowering Collaboration & Talent Diversity

Introduction

In today's interconnected business landscape, companies recognize the power of remote teams in driving talent diversity and fostering collaboration. This success story showcases the transformative partnership between Engine by MoneyLion and Remote Team Solutions (RTS), which connected Engine with unique skill sets in analytics and finance while cultivating an expanding talent pool.

The Challenge

Partnering with an agency that could cover their unique staffing requirements and provide them with a robust pool of talent, Engine by MoneyLion sought a staffing agency that could provide them with a robust pool of talent to meet their diverse needs. They valued an agency that could act as a strategic partner, offering expertise and assistance in various areas to propel their business forward.

ENGINE

By MoneyLion

Engine by MoneyLion serves as the enterprise brand of MoneyLion, a leader in financial technology, driving the next generation of personalized products and content.

"RTS has been a pleasure to work with. They did an excellent job sourcing qualified candidates for us. The onboarding process was smooth, and Pedro was extremely attentive and supportive. I am pleased with the staff we have from RTS. They are professional, hardworking, and have excellent English skills. They fit right into our team. Thank you for your services, RTS."

Sarah Gillespie
VP of Operations & Finance



The Requirements

They aimed to collaborate with an agency capable of delivering a robust pool of talent for unique staffing needs. The agency also needed to align with the US time zones for real-time collaboration and be close enough for the remote team to attend corporate events annually.

The Solution: Unveiling Success with RTS

In their quest, Engine discovered the ideal partner in Remote Team Solutions (RTS), renowned for their expertise in remote staffing solutions. This partnership enabled Engine to access a broader talent pool, specifically targeting individuals with exceptional skills in analytics and finance.

Through strategic collaboration with RTS, Engine successfully onboarded more than 10 talented professionals, who quickly became integral members of the organization. These individuals brought fresh perspectives, expertise, and a passion for driving Engine's business forward.

Intern Development Program

Beyond talent acquisition, Engine's partnership with RTS extended to fostering collaboration and talent development through the unique RTS Internship Training program. This initiative facilitated internships for college students from MX universities, providing valuable experiences to students while offering mentorship opportunities to more tenured employees.



27M+

Total products consumed

85M+

Customer inquiries per quarter

1,200+

Partners in our network

Engine provided detailed job descriptions and required skills to RTS, which then passed this information to partner universities. The universities, in turn, selected appropriate career paths and top students who demonstrated the potential to meet Engine's needs. If any of the students lacked the required skills not covered in their coursework, specialized training sessions were arranged, ensuring each candidate was fully equipped for their roles.



Once trained, Engine interviewed these handpicked students and selected those that fit best. Notably, the universities also enabled these students to undertake the internships full-time, contributing directly to their graduation credits. Thus, the RTS Internship Training program fostered a dynamic and supportive work environment while guaranteeing the best candidates for Engine, thereby providing an enriched internship experience beyond traditional talent acquisition.

Results Achieved

Unleashing Talent Diversity, Collaboration, and Growth

The results of Engine's partnership with RTS have been remarkable. By tapping into a diverse talent pool, Engine was able to build an extensive and well-prepared team that injected their organization with unique perspectives and expertise in analytics and finance, empowering them to tackle complex challenges with innovative solutions.

The collaborative team environment nurtured by RTS played a pivotal role in Engine's success story. Despite geographical distances, remote team members seamlessly collaborated, communicated, and executed projects as a unified force and as an extension of Engine's team. This not only enhanced productivity but also fostered a spirit of camaraderie and shared achievements.

Furthermore, Engine's involvement with RTS fueled both organizational and talent growth. By leveraging internship opportunities and mentorship experiences, Engine contributed to developing the next generation of professionals while also benefiting from their fresh perspectives and enthusiasm.

Conclusion

Engine by MoneyLion's partnership with Remote Team Solutions proved to be a crucial factor in Engine's continued success, allowing them to tap into a diverse talent pool and drive innovation. By leveraging RTS's expertise in remote staffing, Engine expanded its capabilities in analytics, compliance, and finance, gaining a competitive edge in the market.

Engine also has created a collaborative and robust team environment that transcended geographical boundaries, fostering productivity and shared achievements.

In addition, Engine contributed to the development of future professionals while benefiting from their fresh perspectives and enthusiasm. As Engine continues to evolve, its partnership with RTS remains a vital component of its ongoing success, allowing them to harness talent diversity, drive innovation, and achieve exceptional outcomes

